

Meeting of:	COUNCIL
Date of Meeting:	11 MARCH 2026
Report Title:	GOVERNANCE AND AUDIT COMMITTEE ANNUAL REPORT 2024-25
Report Owner: Responsible Chief Officer / Cabinet Member	CORPORATE DIRECTOR – FINANCE AND TRANSFORMATION CABINET MEMBER FOR FINANCE AND PERFORMANCE
Responsible Officer:	ANDREW WATHAN HEAD OF REGIONAL INTERNAL AUDIT SERVICE
Policy Framework and Procedure Rules:	There is no impact on the policy framework and procedure rules.
Executive Summary:	<ul style="list-style-type: none"> • The Governance and Audit Committee approved the Annual Report of the Governance and Audit Committee 2024-25 at its 30 October 2025 meeting and recommended it be presented to full Council for noting. • This report demonstrates how the Governance and Audit Committee has met its terms of reference in accordance with the Council’s Constitution as set out by the Local Government Measure 2011 and the Local Government and Elections (Wales) Act 2021. • The Governance and Audit Committee has achieved this by concentrating on its core responsibilities during 2024-25. • Members have demonstrated that they have held senior management to account for making improvements in the governance arrangements and the control environment, challenged officers and sought clarification and progress reports to obtain the assurances required to support continued good governance.

1. Purpose of Report

- 1.1 The purpose of the report is to present the Governance and Audit Committee's Annual Report for 2024-25 to Council for noting.

2. Background

- 2.1 The Council's Governance and Audit Committee has responsibility for ensuring that there are procedures in place to guarantee the adequacy and effectiveness of financial control and corporate governance arrangements.

- 2.2 A key component of good governance for all organisations is to have in place a Governance and Audit Committee. Bridgend County Borough Council complies with this requirement; the Terms of Reference of the Committee, as included within the Council's Constitution, are set in line with the Local Government Measure 2011 and the Local Government and Elections (Wales) Act 2021. The responsibilities of the Governance and Audit Committee, as required by the above legislation, are included in **Appendix 1** of the Annual Report (**Appendix A**).

- 2.3 The Governance and Audit Committee and its Members are required to:

- Report to Council on the Committee's findings, conclusions and recommendations concerning the adequacy and effectiveness of the governance, risk management and internal control frameworks, financial reporting arrangements and internal and external audit functions.
- Report to Council on an annual basis and to publish an annual report on the Committee's work, its performance in relation to its Terms of Reference and its effectiveness in meeting its purpose including a conclusion on compliance with the Chartered Institute of Public Finance and Accountancy's (CIPFA's) Position Statement: Audit Committees in Local Authorities and Police 2022.

- 2.4 The Local Government and Elections (Wales) Act 2021 determined that former Audit Committees would be re-named Governance and Audit Committees and from May 2022 the Chair of the Governance and Audit Committee had to be a lay member and that one third of its membership had to be lay members. The fourth lay member was appointed in August 2024 to Bridgend's Governance and Audit Committee; 8 elected Councillors were on the Committee during 2024-25. The Committee held 6 meetings during the municipal year and attendance was good for all members.

- 2.5 The Governance and Audit Committee focused on its core responsibilities:

- Reviewing the draft financial statements;
- Scrutinising and being satisfied with the Council's Annual Governance Statement, to demonstrate how governance supports the achievement of objectives, and monitor management action in-year to further improve arrangements;

- Monitoring the Council's internal audit function in terms of overseeing independence, objectivity, performance and professionalism, through the regular reporting of performance and finalised audit assignments;
- Considering the effectiveness of the authority's risk management arrangements;
- Considering reports and recommendations of external audit in respect of the Council;
- Supporting the ongoing development and effectiveness of Governance and Audit Committee; and
- Ensuring compliance with legal requirements, namely the Local Government and Elections (Wales) Act 2021, in respect of overseeing the Council's performance assessment and the arrangements for handling complaints.

2.6 Members have demonstrated that they have held senior management to account for making improvements in the governance arrangements and the control environment, challenged officers and sought clarification and progress reports to obtain the assurances required to support continued good governance.

3. Current situation / proposal

3.1 **Appendix A** sets out the Governance and Audit Committee's Annual Report for 2024-25, how it has complied with its terms of reference, and outlines its performance during the year.

3.2 The outcome of the 2024-25 self-assessment process was reported in the previous annual report. As new members have joined the Committee since May 2025, this exercise will be run again for it to be more meaningful, with the results being incorporated into the Annual Report for Governance and Audit Committee for 2025-26.

3.3 The draft Annual Report for 2024-25 was presented and approved by the Governance and Audit Committee on 30 October 2025 and determined that it formed a balanced summary of the work undertaken by the Committee during 2024-25.

4. Equality implications (including Socio-economic Duty and Welsh Language)

4.1 The protected characteristics identified within the Equality Act, Socio-economic Duty and the impact on the use of the Welsh Language have been considered in the preparation of this report. As a public body in Wales the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

5. Well-being of Future Generations implications and connection to Corporate Well-being Objectives

5.1 The well-being goals identified in the Act were considered in the preparation of this report. It is considered that there will be no significant or unacceptable impacts upon the achievement of well-being goals/objectives as a result of this report.

6. Climate Change and Nature Implications

6.1 There are no climate change or nature implications arising from this report.

7. Safeguarding and Corporate Parent Implications

7.1 There are no safeguarding or corporate parent implications arising from this report.

8. Financial Implications

8.1 There are no financial implications arising from this report.

9. Recommendation

9.1 It is recommended that Council note the Governance and Audit Committee's Annual Report 2024-25.

Background Documents

None